

November 25, 2019

Ms. Norma Camacho  
1499 Iris Ct.  
San Jose, CA 95125

Chair Linda LeZotte  
Board of Directors  
Santa Clara Valley Water District  
5750 Almaden Expressway  
San Jose, CA 95118

Dear Chair LeZotte and Board of Directors,

I would like to inform you of my decision to retire from my position as Chief Executive Officer of Valley Water effective July 10, 2020. Also, because of the need to closely coordinate my retirement plans with the County of Ventura and the United States Navy, I will be taking six weeks of leave time prior to my retirement date to ensure all my reciprocity documents are in order. Therefore, my last physical day in the office will be May 29, 2020.

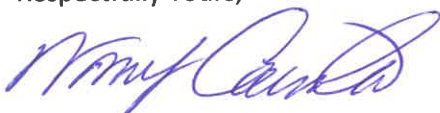
I do want to sincerely thank you and the Board for the opportunity to lead this high performing organization over the last few years. Some of our recent notable accomplishments include:

- full funding for the South San Francisco Bay Shoreline project;
- award of WSIP funding to the Pacheco Dam Expansion project;
- commencement of construction of the Upper Llagas flood protection project;
- construction completion of the San Francisquito Creek Bay to 101, Lake Cunningham/Lower Silver, and the Permanente Creek projects; and
- approval by Palo Alto and Mountain View on a partnership to expand recycled and purified water.

I am truly honored to have had the opportunity to oversee these amazing accomplishments, all of which were “powered” through by the outstanding and driven professionals at Valley Water. This organization is at an inflection point where it has morphed from being a county-wide water district to a state-wide leader in One Water management. Although I would have liked to continue being a part of Valley Water’s maturation process, both myself and my family are also maturing rapidly, making the remaining time I have with them very precious.

In my commitment to making this transition process as smooth as possible, I have hopefully provided you ample notice to select a new leader that will successfully shape the future of Valley Water. When I start my new life chapter, I will surely miss my daily interactions with the best and brightest minds at Valley Water but will continue my interest and engagement in all things water. Thank you again for allowing me to be a part of this incredible journey.

Respectfully Yours,



Norma J. Camacho  
Chief Executive Officer