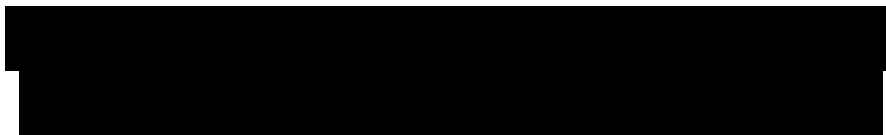


**San Jose Police Department
Special Operations Division**

Incident Action Plan

2017 Women's March Bay Area - San Jose

Saturday January 21th, 2017



General Control Objectives

Incident Commander's Intent:

It is the intent of the IC to protect persons engaged in peaceful expressive activity protected by the First Amendment to the U.S. Constitution and the liberty of speech, petition, and assembly provisions of the California Constitution: Article I, Section 2, Subd. (a) and Section 3, Subd. (a)) including peaceful, lawful demonstrations in spaces open to the public for demonstrations and other protected expressive conduct . It is also the intent of the IC to protect the safety of all persons and property in areas adjacent to the demonstration. This will be achieved through managing crowds and reducing the impact on surrounding neighborhoods and businesses. The guidance provided in this Plan shall be interpreted in a manner consistent with SJPD Duty Manual Policy L 2300, Demonstrations and Civil Disturbances.

Management Objectives:

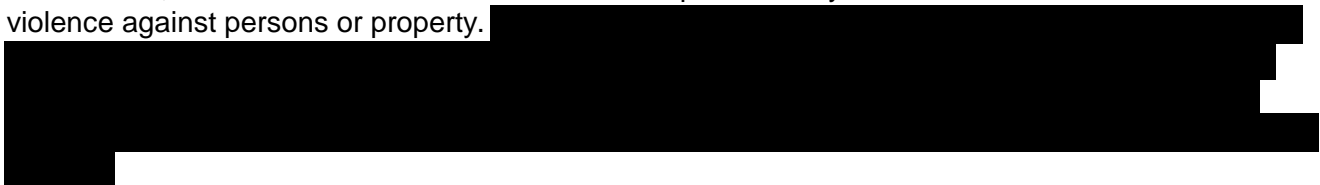
Manage resources in and around event locations. It is the intention of the Department to use crowd management strategies and tactics to manage crowds .

Prepare for the possibility of demonstrations in other locations in the city .

Maintain a safe environment for all those in attendance of the event as well as those in the surrounding area. The mission will be to protect the constitutional rights of the individuals involved in the assembly or demonstration while at the same time preserving public safety. This obligation includes protecting persons engaged in a peaceful assembly from violent disruption by persons opposed to the assembly. Appropriate crowd management tactics shall be used to protect persons engaged in the peaceful exercise of their protected right to assemble, demonstrate and otherwise engage in protected expressive conduct.

If an unlawful disturbance occurs during the event the priority will be to prevent loss of life, injury, or property damage and minimize disruption to persons who are uninvolved in the unlawful conduct.

If warranted, law violators will be arrested to restore public safety when violators commit acts of violence against persons or property.



Crowd Control Objectives if the Event Becomes Violent:

In the event that a demonstration or assembly becomes *violent or poses a clear and present danger of immediate violence*, the command officer at the scene shall use appropriate crowd management tactics to restore a safe environment as quickly as possible. Appropriate crowd management tactics shall be used to protect persons engaged in the peaceful exercise of their constitutional rights to assemble, demonstrate and otherwise engage in protected expressive conduct and to protect the public safety for persons and property of uninvolved persons and surrounding businesses.

Appropriate crowd management tactics to deal with violent conduct by persons participating in the assembly or demonstration include the following:

1. [REDACTED]

2. [REDACTED]

Weather Forecast

TBD

General Safety Message

It is the obligation for all personnel to bring hazards or unsafe conditions to the attention of the IC.

Attachments

Organization List (ICS 203) Medical Plan (ICS206) Weather Forecast

Assignment List (ICS 204) Incident Map Other

Communications Plan (ICS205) Traffic Plan Other

Operational Protocol

SJPD personnel will be deployed to protect the right of persons to engage in the peaceful, lawful exercise of their constitutional rights to free expression and to maintain public safety both for demonstrators and for uninvolved persons and businesses . SJPD personnel will ensure protection of first amendment rights.

Background

The Women's Center International organization plans a rally / march on January 21st 2016. The event described as , " Women's March Bay Area", is scheduled to meet at 1000 hrs. at San Jose City Hall, 200 E. Santa Clara Street SJ Ca., and march to Plaza de Cesar Chavez Park, 1 Paseo De San Antonio SJ Ca. The event is scheduled to end at 1500 hrs. The organizers described the rally as a national movement to unify and empower everyone who stands for human rights, civil liberties, and social justice for all. A crowd of 2,000 - 5,000 is estimated. An Outdoor Special Event Permit has been approved by the City of San Jose Office of Cultural Affairs.

Command Post

[REDACTED]

Timeline

[REDACTED]

Radio Channel

Primary Channel :

Secondary Operations Channel:

District Channel:

[REDACTED]

Dispatcher:

Dispatcher:

Dispatcher:

Unit Assignments

[REDACTED]

Crowd Control / Dispersal

[REDACTED]

In the event of violent conduct a field commander will evaluate and recommend if the crowd should be dispersed. [REDACTED]

[REDACTED]

When the IC has made a determination that an unlawful assembly is present and crowd dispersal is required, he or she shall direct field commanders or designated supervisors, to issue warnings prior to taking action to disperse the crowd.

A verbal order shall be announced ordering the crowd to disperse. If circumstances permit additional warnings will be issued and a reasonable amount of time will be provided to allow participants to disperse. **Please note that in order for the dispersal order to be lawful, the words used must be sufficient to inform a reasonable person that the officer is acting in an official capacity and ordering people to leave the area. In addition, the officer must communicate the order in a reasonable way that ensures that order is heard.** Where possible, the warnings shall be audio or video recorded and the time and names of the issuing officers will be recorded.

Unlawful Assembly Dispersal Order

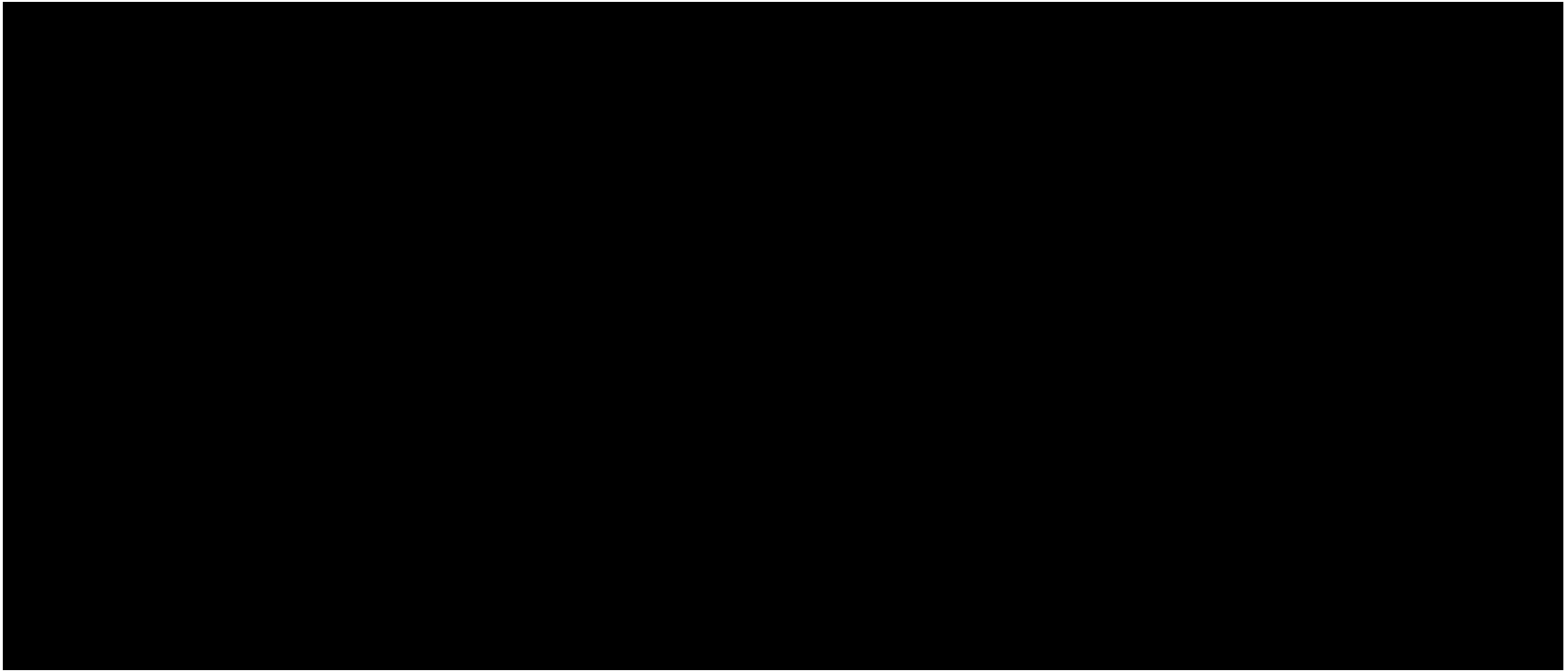
“THIS IS (RANK AND NAME), A PEACE OFFICER OF THE STATE OF CALIFORNIA AND A POLICE OFFICER OF THE CITY OF SAN JOSE. I DO HEREBY DECLARE THIS AN UNLAWFUL ASSEMBLY, AND IN THE NAME OF THE PEOPLE OF THE STATE OF CALIFORNIA, I COMMAND YOU TO IMMEDIATELY DISPERSE.”

SPANISH

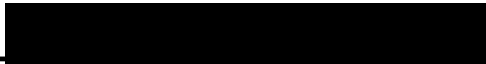
“YO SOY (RANK AND NAME), UN OFICIAL DEL DEPARTAMENTO DE LA POLICIA LA CIUDAD DE SAN JOSE. YO DECLARO QUE ESTA ASAMBLEA ES ILEGAL Y ORDENO QUE SE VAYA DE ESTA AREA INMEDIATAMENTE. SI USTED NO SE VA, SERA ARRESTADO POR NO QUERER DISPERSARSE.”

SJMC 11.12.030

Officers of the Police Department, or such officers as are assigned by the Chief of Police, are authorized to direct all traffic by visible or audible signal in conformance with traffic laws; provided, that in the event of a fire or other emergency, or to expedite traffic, or to safeguard pedestrians, officers of the Police Department may direct traffic as conditions require notwithstanding the provisions of the traffic laws.



	Name	Call Sign	Phone
[REDACTED]	Captain Kinsworthy	[REDACTED]	[REDACTED]
[REDACTED]	TBD		
[REDACTED]			
[REDACTED]	Acting Lieutenant Payne	[REDACTED]	[REDACTED]
[REDACTED]	Lt. Larry Ryan	[REDACTED]	[REDACTED]
[REDACTED]	Sergeant Lacap	[REDACTED]	[REDACTED]
[REDACTED]	Sergeant Pritchard	[REDACTED]	[REDACTED]
[REDACTED]	Lt Profio	[REDACTED]	[REDACTED]
[REDACTED]	Officer Harris	[REDACTED]	[REDACTED]
[REDACTED]	Officer Gates	[REDACTED]	[REDACTED]
[REDACTED]	Sergeant Sanchez	[REDACTED]	[REDACTED]
[REDACTED]			
[REDACTED]	Lori Arellano	N/A	[REDACTED]
[REDACTED]	[REDACTED]	N/A	[REDACTED]



NAME	BADGE #	CALL SIGN	Cell #
Captain Loyd Kinsworthy	2789	[REDACTED]	[REDACTED]
Lieutenant Laurence Ryan	2802	[REDACTED]	[REDACTED]
Sergeant Daniel Carley	2915	[REDACTED]	[REDACTED]
[REDACTED]			
[REDACTED]			
Sergeant Mike O'Neil	3573	[REDACTED]	[REDACTED]
1. Blackerby, Matt [REDACTED]	3999	[REDACTED]	[REDACTED]
2. Macatangay, Rommel	4042	[REDACTED]	[REDACTED]
5. McMahon, Todd	4184	[REDACTED]	[REDACTED]
3. Sanchez, Ramon	4126	[REDACTED]	[REDACTED]
4. Williams, Scott	4214	[REDACTED]	[REDACTED]
[REDACTED]			
[REDACTED]			
Sergeant Tedy LaCap	2892	[REDACTED]	[REDACTED]
1. Chavez, Ruben [REDACTED]	4116	[REDACTED]	[REDACTED]
2. Thompson, Garrie	3752	[REDACTED]	[REDACTED]
3. McClure, Kevin	3979	[REDACTED]	[REDACTED]
4. Elischer, Cassidy	3739	[REDACTED]	[REDACTED]
5. Rodriguez, Matthew	4185	[REDACTED]	[REDACTED]
[REDACTED]			
[REDACTED]			



NAME	BADGE#	CALL SIGN	Home Phone	Personal Cell
Capt. Kinsworthy, Loyd	2789	[REDACTED]	[REDACTED]	[REDACTED]
Lt. Ryan, Laurence	2802	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]				
Tassio, Lee	3872	[REDACTED]	[REDACTED]	[REDACTED]
Burnett, Dustin	3929	[REDACTED]	[REDACTED]	[REDACTED]
Porter, Michael	4001	[REDACTED]	[REDACTED]	[REDACTED]
Baza, Anthony	4037	[REDACTED]	[REDACTED]	[REDACTED]
Jenkins, Benjamin	4035	[REDACTED]	[REDACTED]	[REDACTED]
Bachmann, Eric	3794	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]				
[REDACTED]				
Pritchard, Sean	3286	[REDACTED]	[REDACTED]	[REDACTED]
Fries, Stephen	3880	[REDACTED]	[REDACTED]	[REDACTED]
Monzon, Marco	4147	[REDACTED]	[REDACTED]	[REDACTED]
Lynch, Patrick	3769	[REDACTED]	[REDACTED]	[REDACTED]
Torres, Anthony	4175	[REDACTED]	[REDACTED]	[REDACTED]
Vallejo, Francisco	3928	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]				



Name	Work Cell	Cell	Vehicle
Lt. Jeff Profio #3295	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]			
Sgt. Chris Sciba #3317	[REDACTED]	[REDACTED]	[REDACTED]
Matt Walsh #4068	[REDACTED]	[REDACTED]	[REDACTED]
Christian Smith #3858	[REDACTED]	[REDACTED]	[REDACTED]
Brandon Orlando #3859	[REDACTED]	[REDACTED]	[REDACTED]
Steven Payne #3971	[REDACTED]	[REDACTED]	[REDACTED]
Mike Santos #4047	[REDACTED]	[REDACTED]	[REDACTED]
Vacant	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]			
Sgt. Randy Torres #3687	[REDACTED]	[REDACTED]	[REDACTED]
Ali Miri #3860	[REDACTED]	[REDACTED]	[REDACTED]
Mark Johnston #3864	[REDACTED]	[REDACTED]	[REDACTED]
Casey Higgins #3887	[REDACTED]	[REDACTED]	[REDACTED]
Sam Patterson #4233	[REDACTED]	[REDACTED]	[REDACTED]
Chris McTiernan #4150	[REDACTED]	[REDACTED]	[REDACTED]
Justin Miller #4020	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]						
[REDACTED]	Badge	ID	HM #	Personal Cell	Work	
Sgt Payne	2805	[REDACTED]	None	[REDACTED]	[REDACTED]	
[REDACTED]	Badge	ID	HM #	Personal Cell	Work Cell	
Sgt Trudeau	3451	[REDACTED]	None	[REDACTED]	None	
Perea	3078	[REDACTED]	[REDACTED]	[REDACTED]	None	
Mizgorski	3116	[REDACTED]	None	[REDACTED]	None	
Rodriguez	3442	[REDACTED]	None	[REDACTED]	None	
Jett	3577	[REDACTED]	None	[REDACTED]	None	
Pickens	3825	[REDACTED]	None	[REDACTED]	None	
Cook	4109	[REDACTED]	None	[REDACTED]	None	
[REDACTED]	Badge	ID	HM #	Personal Cell	Work Cell	
Sgt Payne	2805	[REDACTED]	None	[REDACTED]	[REDACTED]	
Harris	3219	[REDACTED]	None	[REDACTED]	None	
Gates	3957	[REDACTED]	None	[REDACTED]	None	

[REDACTED]

Ofc. Keppler
 Sgt Johal
 Sgt Birch

[REDACTED]

[REDACTED]

Ofc. Garrison

[REDACTED]

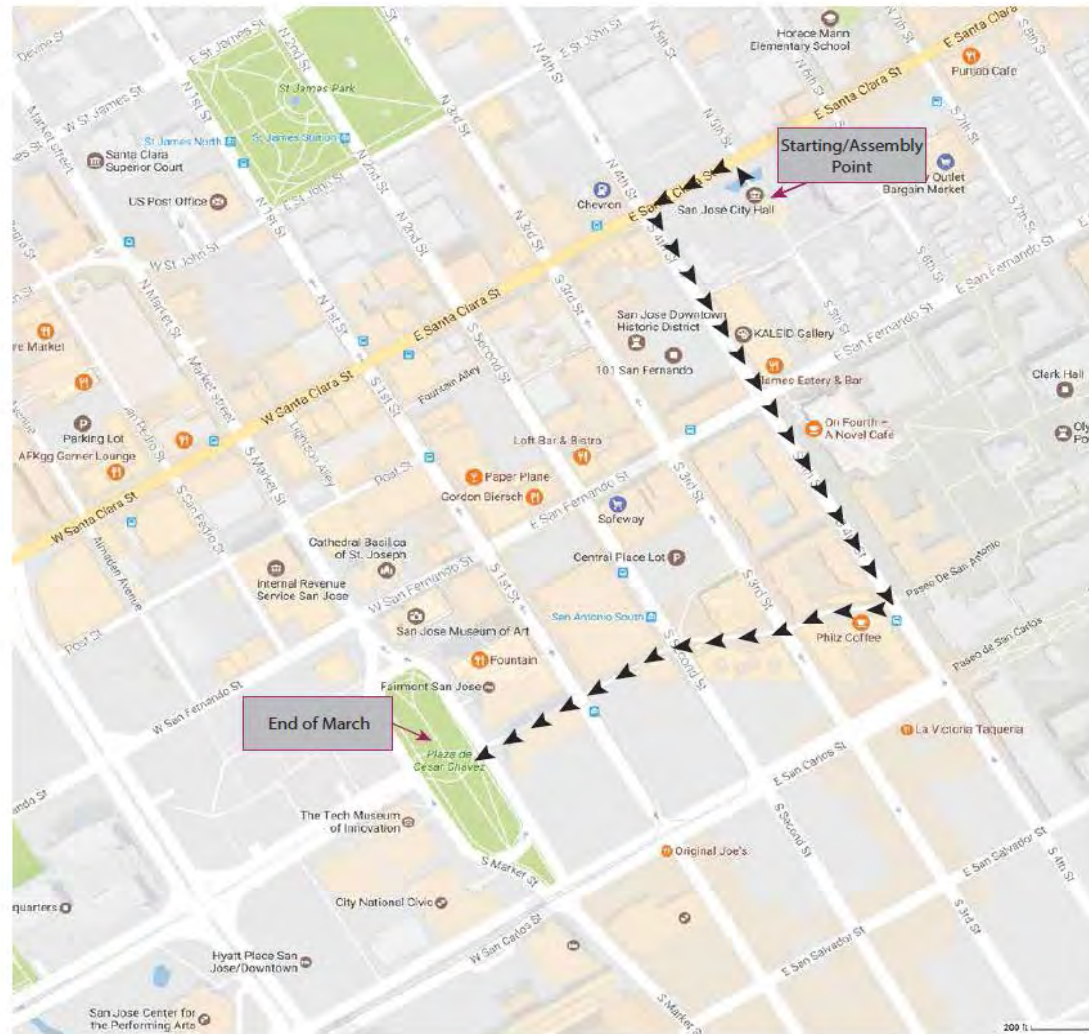
March Route

Start: San Jose City Hall

Route: Southbound S. 4th street, on the east side of the street.
Cross S. 4th at the Paseo de San Antonio, walking westbound.
Stay on the Paseo and cross S. 3rd, S. 2nd, S1st, S. Market.

End: Plaza de Cesar Chavez

Legend



Event Area Plaza de Cesar Chavez

Legend

- First Aid Booth
- 10' x 10' Nonprofit Booth
- ▬ 7' x 26' Food Truck
- Portable Restrooms (includes handicap facility and hand wash station)
- On-site safety/security
- Garbage and recycle receptacles
- Sound Engineer's Canopy
- ▬ Permitted Vendor and VIP Parking



Medical Aid Station	Location	Phone	Medic
SJFD Station 1	225 N. Market Street	[REDACTED]	Yes

Medical Transportation

Rural Metro		911	Yes

Hospitals

Trauma Burn

Regional Medical	225 N. Jackson Ave	[REDACTED]	N/A	Yes	No
VMC	751 S. Bascom Ave	[REDACTED]	N/A	Yes	Yes

Medical Emergency Procedures

A medical emergency involving personnel or persons other than listed above will be reported to the Operations Commander. EMS/Fire response will stage. SJPD will assist Fire/EMS personnel with locating the medical emergency.