

**SECOND AMENDMENT TO AGREEMENT FOR LEGAL/INVESTIGATIVE SERVICES  
BETWEEN REBECCA A. SPEER dba  
SPEER ASSOCIATES/WORKPLACE COUNSEL, A SOLE PROPRIETORSHIP**

**AND**

**THE SANTA CLARA VALLEY WATER DISTRICT**

THIS IS THE SECOND AMENDMENT to Agreement No. L11-03 between  
REBECCA A. SPEER dba SPEER ASSOCIATES/~~WORKPLACE COUNSEL~~, a sole <sup>RAS</sup>  
proprietorship licensed and qualified to practice law in the State of California (SPECIAL  
INVESTIGATOR), and the SANTA CLARA VALLEY WATER DISTRICT a California  
Special District (DISTRICT).

SPECIAL INVESTIGATOR and DISTRICT agree to amend the Agreement as  
follows:

**APPENDIX B** of the Agreement is replaced with the following:

**Hourly Rates**

Rebecca A. Speer:	\$475
Speer Associates personnel:	\$400

SPECIAL INVESTIGATOR will advise the District, through its District Counsel,  
when fees and expenses incurred have reached \$25,000.

**Expenses**

Reimbursable expenses include photocopying, postage, and printing costs.

Special Investigator's hourly rate will exclude travel. Other reimbursable expenses  
are to be authorized in writing by Client.

All of the terms and conditions of the original Agreement not specifically modified  
by this SECOND AMENDMENT will remain in full force and effect.

SECOND AMENDMENT TO AGREEMENT  
FOR LEGAL/INVESTIGATIVE SERVICES

REBECCA A. SPEER dba  
SPEER ASSOCIATES/WORKPLACE  
COUNSEL

SANTA CLARA VALLEY WATER DISTRICT,  
a California Special District



REBECCA A. SPEER

April 13, 2015



STANLY T. YAMAMOTO, District Counsel

April 24, 2015