

Hate Crime Policy Survey DRAFT

18-Feb-14

You have been contacted because your office is a signatory of the Santa Clara County Law Enforcement Policy Statement Regarding Hate Crimes ("Policy" attached as Ex. A). Following the hate crime incidents at SJSU last fall the County Board of Supervisors has requested information on the implementation of the Policy throughout the county by public safety personnel (attached as Ex. B BOS Agenda Item 69962). The Board is gathering information to better inform future responses. There are 12 questions in this survey.

Directions: Check all boxes that apply. More than 1 box may be checked on some questions. Please return ____ (2 weeks from disbursal if hard copy) ____ to address at end.

1. Are your department hate crime policies and procedures linked to policy maker legislation within your jurisdiction?
Yes ___ No ___

2. What are your department procedures to support the goals of the Policy?
Please attach or summarize.

3. Approximately when were your hate crime or hate incident procedures last reviewed or updated.
Hate Crime _____ Hate Incident _____

4. Approximately when were your hate crime or hate incident training materials last updated.
Hate Crime _____ Hate Incident _____

5. Which employees are required to take hate crime or hate incident response training?
Lieutenant ___ Sergeant ___ Patrol Officer ___ Dispatch ___
Emergency Call Center Staff ___ Intake Call Staff ___ Departments _____
Other _____

6. Do all staff receive the same training?
Yes ___ No ___
Summarize differences if training differs:
Length of training _____
Frequency of refresher training _____
Break out groups Yes ___ No ___
Includes deeper focus (ID what areas) _____

7. What is the format of your hate crime response training?
DVD Webinar
Live hired contractor Live internal trainer
Other, please describe _____
8. Does your hate crime training incorporate live interaction with hate crime victims?
Yes No
9. Is your department interested in supplemental training that includes discussion with a hate crime victim or with trained representatives of a common target community, to incorporate their experience?
Yes No
10. What additional resources does your department want for its hate crime or incident response training?
 Training better tailored to staff functions
 New training materials
 Closer links with targeted communities
 Current list of resources available to hate incident victims
 Place to direct hate incident victims
 Other _____
11. Does your department have a working relationship with Santa Clara County's Network for a Hate Free Community?
Yes No

Please return completed hard copy survey to:

Kate Jones, J.D.
Program Coordinator
Network for a Hate Free Community
2310 N. First St. Suite 100
San Jose, CA 95131